

The Reverend Dr. Glenda S. Curry

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SUMMARY

Eighteen years of senior leadership experience in secular non-profit institutions. Seventeen years of experience as rector in small and resource-sized parishes. Encouraged growth in lay ministry, and developed a children/youth friendly, inclusive, culture in a rapidly growing parish. Led community projects facilitating racial reconciliation. Successfully recruited and managed staff, and encouraged servant leadership.

SKILLS & EXPERTISE

Group development, team building, planning, financial management, fundraising, leadership development, administration, pastoral/preaching skills, stewardship.

EXPERIENCE

ALL SAINTS EPISCOPAL CHURCH | Birmingham, AL

Rector

2004 – Present

- Organized and led \$3.5M *Building on Faith* capital campaign in 2013 - 2017, which included completion of the South Addition building and renovation of existing facilities for education, preschool, youth and fellowship.
- First church in Alabama to initiate Catechesis of the Good Shepherd for children at all three levels.
- Organized and led the development and implementation of Vision 2010, a strategic planning effort resulting in improvements in staff, technology, furnishings, programming in music, children's formation and youth ministry.
- Exceeded \$1M in annual pledges in 2011 for first time in church's history; annual budget \$1.6M in 2019
- Funded and installed 20 new stained glass windows, raising \$360,000 for design and creation by Lamb Studios in New Jersey in 2017.
- Led the design and raised funds to build a columbarium in the Holy Family chapel, and an exterior columbarium along with expansion of Hudson Memorial Garden outside church, total cost \$180,000. 2018-2019.
- Facilitated review and implementation of adoption of Rite 13 (Journey to Adulthood for Youth). The program was redesigned in 2017, resulting in growing participation of youth.

CHURCH OF THE EPIPHANY | Leeds, AL

Rector

2002 – 2004

- Increase in Sunday attendance.
- Parish planning and leadership development.
- \$400k Capital effort including annual music festival and \$500k in-kind gifts for capital construction.
- Initiated construction of first permanent Nave in 23 year history of parish.
- Established Daughters of King chapter.

TROY STATE UNIVERSITY IN MONTGOMERY | Montgomery, AL

President

1991 - 1999

- First woman to lead four-year University in Alabama. Led the creation, planning, development and establishment of the Rosa Parks Museum and Library in Montgomery, Alabama on the site of her arrest in 1955. Project development included development of concept, cultivation and initiation of relationships with Mrs. Parks and her organization, partnerships with City of Montgomery and various departments in the State of Alabama, Federal Court system, Troy University Board of Trustees and the Business community in Montgomery and across the State.
- Led a Federal legislative effort to acquire replacement value for the building housing University Library and classrooms. The GSA purchased the building as part of Federal Courthouse expansion. Received 7.8 million dollars for replacement of primary classroom building/library. The building of the Rosa Parks Museum also included extensive campus renovation and construction both outside and inside all University facilities. Thirteen land parcels with buildings in midtown were purchased and cleared and a campus plaza constructed serving as west anchor to downtown redevelopment.
- Led a team successfully defending Troy Montgomery in a retrial of the higher education desegregation lawsuit involving Alabama State University/Alabama A & M, without a loss of programs, students or accreditations. Decision produced greater cooperation and healing with ASU and A & M.

SCHOOL OF NURSING, TROY STATE UNIVERSITY | Troy, AL

Dean

1990 - 1991

- National reaccreditation and establishment of graduate programs.

UNIVERSITY OF ALABAMA IN BIRMINGHAM, SCHOOL OF NURSING | Birmingham, AL

Faculty and Assistant Dean for Development

1989 - 1990

- Faculty in doctoral program in administration, Masters program in pediatrics and administration.
- Established School's first Board of Visitors and first annual fund drive.

UNIVERSITY OF ALABAMA | Birmingham, AL

President's Office: Fellow and Assistant to the President

1988 - 1989

- Designed UAB's initial program to attract and develop minority faculty.

SOUTHEAST MISSOURI STATE UNIVERSITY | Cape Girardeau, Missouri

Chairperson, Department of Nursing

1984 - 1988

- Achieved NLN accreditation for all programs and renovated facilities.

COLLEGE OF NURSING, UNIVERSITY OF TULSA | Tulsa, Oklahoma

Program Coordinator, Faculty

1980 - 1984

EDUCATION

Bachelor of Science in Nursing: University of South Carolina, 1974

Master of Science in Nursing: University of Alabama in Birmingham, 1979, major in pediatrics and administration.

Master of Divinity: University of the South, Sewanee: 2002, with honors.

- Ordained to the priesthood in the Episcopal church in May, 2002.

Doctor of Philosophy: Oklahoma State University: major in human development, 1984.

- Dissertation: Reward and Performance in Drug Addicted Subjects

Postdoctoral Fellowship: American Council on Education: 1988-89, Academic Leadership

- Mentor: Charles McCallum, former president of University of Alabama in Birmingham.

CONTINUING EDUCATION

Continuing Education in Church:

- The Church Development Institute for Congregational Development: taught by Robert A. Gallagher, Organizational Development Consultants, Inc. Deer Isle, Maine and Roy Osborne.
- The Leadership Training lab in Human Interaction and Leadership, October 2003.
- The Leadership Training lab on Group Development, January 2004, 2008, 2010, 2012.
- Catechesis of the Good Shepherd, certified as level 1, level 3 catechist, trained level 2.
- Sursum Corda: Spiritual Director Training, Diocese of South Carolina, 2007-09. Currently active.

- Theology Summer School at Oxford, Healing and Salvation in the Early Church; Theology of Sin; Healing in the Gospels, July 2016.
- Oxbridge: C.S. Lewis Foundation: Pursuing Calling with Purpose & Hope. July-August 2017.
- Listening Hearts facilitator training. Sewanee, Tennessee. August 2019

Additional Experiences in Church Leadership:

- Spiritual direction on eight Cursillos in Alabama, most recently in 2015.
- Summer camp at Camp McDowell for many summers from 1993 through 2013 and Sawyerville Day Camp, 2012-2017.
- Happenings for Youth: Leading five weekends from 2002-2007.
- National facilitator and trainer for the Disciples in Christ program at Sewanee, Tennessee, 2002-2007.
- Facilitator certification training for Dr. Brene Brown's Daring Way and Rising Strong group leadership program, Diocese of Texas in Houston, 2015-current.

Spiritual Development and Pilgrimages:

- Hiking last segment of Santiago del Compostelo, from Leon to Santiago, June 2015.
- Walking the Coast to Coast, Irish Sea to North Sea, September 2015.
- Hiking the Ring of Kerry, Cork to Dingle, July-August 2016 (Sabbatical).
- Pilgrimage/retreat in Iona, Scotland. September 2016 (Sabbatical).
- Hiking the Old Pilgrim's Trail from Siena, Italy to Rome. August-September 2018.
- Sea of Galilee to Jerusalem. St. Luke's Episcopal Church, April-May 2019.

**COMMUNITY
AND PROFESSIONAL
SERVICE**

My experiences include a wide range of leadership and service activities in higher education and the church.

Examples include:

Founding Board member: Rosa Parks Library and Museum; Chamber of Commerce | Board member, Montgomery Chamber Board member and chair: Jubilee Cityfest, Montgomery | Committee of 100 | Rotary Club Member: Montgomery City and County Personnel Board | Board member: One Montgomery, Family Sunshine Center | Council of University and College Presidents; President | Alabama Association of College Administrators

Consulting activities include work with:

Faculty at Southern State Community College | St. Francis Episcopal Church, St. John's Episcopal Church | Sawyerville Day Camp Board | Student Trustee, Board of Trustees, Seminary representative, Sewanee, Tennessee | Commissioner, Southern Association Commission on Colleges | Leadership Montgomery

PERSONAL

Married to Dr. William Curry, Professor of Medicine at University of Alabama in Birmingham.

Children: two daughters: Seana Fern, age 38, who lives with her husband David in California. Laura Cornell, age 40, who lives with her husband Vince and seven children in Virginia.

REFERENCES

Todd Hollifield, ptoddh@gmail.com, (205) 223-7785 | All Saints member

Debbie Donaldson, debbiehdonaldson@gmail.com, (205) 585-3568 | All Saints member, former All Saints staff member

Chuck Hodgins, chodgin@drummondco.com, (205) 531-5649 | All Saints treasurer

Keehn Berry, kberry@boltscrew.com, (205) 585-3324

The Reverend Anna Russell Friedman, annarussellfriedman@gmail.com, (615) 509-1939 | Former All Saints Associate Rector

Dr. Jack Hawkins, Chancellor, jhawkins@troy.edu, (334) 372-1304 | Former employer